

靜宜大學勞保、健保及勞退金每月個人與單位負擔費用對照表--111年5月起適用（為配合勞動部、衛福部等相關規定，本表將不定時變更）。

職業災害費率 普通事故費率
0.10% 10.50%
工資墊償費率 就業保險費率
0.025% 1.00%
0.1

- 1、勞保個人負擔：普通事故保險費＝投保金額＊普通保險費率10.5％＊20％；就業保險費＝投保金額＊就業保險費率1％＊20％
2、勞保單位負擔：普通事故保險費＝投保金額＊普通保險費率10.5％＊70％；就業保險費＝投保金額＊就業保險費率1％＊70％；
職業災害保險費＝投保金額＊0.10％；工資墊償基金＝投保金額＊0.025％(實際分攤至各計畫經費)(原分級依勞保級距11100至45800，111年5月1日起調整為25250至72800)
3、健保個人負擔＝投保金額＊5.17％＊30％*(1+眷屬人數)
4、健保單位負擔＝投保金額＊5.17％＊60％*(1+0.58) (0.58為平均眷口數)
5、外籍人士(若為本國籍人士配偶除外)及年滿65歲者，就業保險費不計算，請自行扣除該欄位。

| 級數 | 月薪總額-起 | 月薪總額-起 | 月薪總額-迄 | 勞保投保級距 | 健保投保級距 | 勞退金提繳級距 | 職災投保級距 | 勞保費用 | | | | | | | | 健保費用 | | 勞退金- 雇主負擔(6%) |
|--------|-------------|---------|--------|--------|--------|---------|--------|--------|-------------------------|--------|---------|-------------------------|------|------|--------|-------|-------|------------------|
| | | | | | | | | 個人負擔 | | | 雇 主 負 擔 | | | | | 個人負擔 | 雇主負擔 | |
| | | | | | | | | 普通事故保險 | 就業保險 (外籍或年滿65歲以上不適用) | 個人負擔合計 | 普通事故保險 | 就業保險 (外籍或年滿65歲以上不適用) | 職業災害 | 工資墊償 | 雇主負擔合計 | | | |
| 部分工時 | 1500以下 | 1,500以下 | | 11,100 | 25,250 | 1,500 | 25,250 | 233 | 22 | 255 | 816 | 78 | 25 | 3 | 922 | 392 | 1,238 | 90 |
| | 1501-3000 | 1,501 | 3,000 | 11,100 | 25,250 | 3,000 | 25,250 | 233 | 22 | 255 | 816 | 78 | 25 | 3 | 922 | 392 | 1,238 | 180 |
| | 3001-4500 | 3,001 | 4,500 | 11,100 | 25,250 | 4,500 | 25,250 | 233 | 22 | 255 | 816 | 78 | 25 | 3 | 922 | 392 | 1,238 | 270 |
| | 4501-6000 | 4,501 | 6,000 | 11,100 | 25,250 | 6,000 | 25,250 | 233 | 22 | 255 | 816 | 78 | 25 | 3 | 922 | 392 | 1,238 | 360 |
| | 6001-7500 | 6,001 | 7,500 | 11,100 | 25,250 | 7,500 | 25,250 | 233 | 22 | 255 | 816 | 78 | 25 | 3 | 922 | 392 | 1,238 | 450 |
| | 7501-8700 | 7,501 | 8,700 | 11,100 | 25,250 | 8,700 | 25,250 | 233 | 22 | 255 | 816 | 78 | 25 | 3 | 922 | 392 | 1,238 | 522 |
| | 8701-9900 | 8,701 | 9,900 | 11,100 | 25,250 | 9,900 | 25,250 | 233 | 22 | 255 | 816 | 78 | 25 | 3 | 922 | 392 | 1,238 | 594 |
| | 9901-11100 | 9,901 | 11,100 | 11,100 | 25,250 | 11,100 | 25,250 | 233 | 22 | 255 | 816 | 78 | 25 | 3 | 922 | 392 | 1,238 | 666 |
| | 11101-12540 | 11,101 | 12,540 | 12,540 | 25,250 | 12,540 | 25,250 | 263 | 25 | 288 | 922 | 88 | 25 | 3 | 1,038 | 392 | 1,238 | 752 |
| | 12541-13500 | 12,541 | 13,500 | 13,500 | 25,250 | 13,500 | 25,250 | 284 | 27 | 311 | 992 | 95 | 25 | 3 | 1,115 | 392 | 1,238 | 810 |
| | 13501-15840 | 13,501 | 15,840 | 15,840 | 25,250 | 15,840 | 25,250 | 333 | 32 | 365 | 1,164 | 111 | 25 | 4 | 1,304 | 392 | 1,238 | 950 |
| | 15841-16500 | 15,841 | 16,500 | 16,500 | 25,250 | 16,500 | 25,250 | 347 | 33 | 380 | 1,213 | 116 | 25 | 4 | 1,358 | 392 | 1,238 | 990 |
| | 16501-17280 | 16,501 | 17,280 | 17,280 | 25,250 | 17,280 | 25,250 | 363 | 35 | 398 | 1,270 | 121 | 25 | 4 | 1,420 | 392 | 1,238 | 1,037 |
| | 17281-17880 | 17,281 | 17,880 | 17,880 | 25,250 | 17,880 | 25,250 | 375 | 36 | 411 | 1,314 | 125 | 25 | 4 | 1,468 | 392 | 1,238 | 1,073 |
| | 17881-19047 | 17,881 | 19,047 | 19,047 | 25,250 | 19,047 | 25,250 | 400 | 38 | 438 | 1,400 | 133 | 25 | 5 | 1,563 | 392 | 1,238 | 1,143 |
| | 19048-20008 | 19,048 | 20,008 | 20,008 | 25,250 | 20,008 | 25,250 | 420 | 40 | 460 | 1,471 | 140 | 25 | 5 | 1,641 | 392 | 1,238 | 1,200 |
| | 20009-21009 | 20,009 | 21,009 | 21,009 | 25,250 | 21,009 | 25,250 | 441 | 42 | 483 | 1,544 | 147 | 25 | 5 | 1,721 | 392 | 1,238 | 1,261 |
| | 21010-22000 | 21,010 | 22,000 | 22,000 | 25,250 | 22,000 | 25,250 | 462 | 44 | 506 | 1,617 | 154 | 25 | 6 | 1,802 | 392 | 1,238 | 1,320 |
| | 22001-23100 | 22,001 | 23,100 | 23,100 | 25,250 | 23,100 | 25,250 | 485 | 46 | 531 | 1,698 | 162 | 25 | 6 | 1,891 | 392 | 1,238 | 1,386 |
| | 23101-24000 | 23,101 | 24,000 | 24,000 | 25,250 | 24,000 | 25,250 | 504 | 48 | 552 | 1,764 | 168 | 25 | 6 | 1,963 | 392 | 1,238 | 1,440 |
| 第 1 級 | 24001-25250 | 24,001 | 25,250 | 25,250 | 25,250 | 25,250 | 25,250 | 530 | 51 | 581 | 1,856 | 177 | 25 | 6 | 2,064 | 392 | 1,238 | 1,515 |
| 第 2 級 | 25251-26400 | 25,251 | 26,400 | 26,400 | 26,400 | 26,400 | 26,400 | 554 | 53 | 607 | 1,940 | 185 | 26 | 7 | 2,158 | 409 | 1,294 | 1,584 |
| 第 3 級 | 26401-27600 | 26,401 | 27,600 | 27,600 | 27,600 | 27,600 | 27,600 | 580 | 55 | 635 | 2,029 | 193 | 28 | 7 | 2,257 | 428 | 1,353 | 1,656 |
| 第 4 級 | 27601-28800 | 27,601 | 28,800 | 28,800 | 28,800 | 28,800 | 28,800 | 605 | 58 | 663 | 2,117 | 202 | 29 | 7 | 2,355 | 447 | 1,412 | 1,728 |
| 第 5 級 | 28801-30300 | 28,801 | 30,300 | 30,300 | 30,300 | 30,300 | 30,300 | 636 | 61 | 697 | 2,227 | 212 | 30 | 8 | 2,477 | 470 | 1,485 | 1,818 |
| 第 6 級 | 30301-31800 | 30,301 | 31,800 | 31,800 | 31,800 | 31,800 | 31,800 | 668 | 64 | 732 | 2,337 | 223 | 32 | 8 | 2,600 | 493 | 1,559 | 1,908 |
| 第 7 級 | 31801-33300 | 31,801 | 33,300 | 33,300 | 33,300 | 33,300 | 33,300 | 699 | 67 | 766 | 2,448 | 233 | 33 | 8 | 2,722 | 516 | 1,632 | 1,998 |
| 第 8 級 | 33301-34800 | 33,301 | 34,800 | 34,800 | 34,800 | 34,800 | 34,800 | 731 | 70 | 801 | 2,558 | 244 | 35 | 9 | 2,846 | 540 | 1,706 | 2,088 |
| 第 9 級 | 34801-36300 | 34,801 | 36,300 | 36,300 | 36,300 | 36,300 | 36,300 | 762 | 73 | 835 | 2,668 | 254 | 36 | 9 | 2,967 | 563 | 1,779 | 2,178 |
| 第 10 級 | 36301-38200 | 36,301 | 38,200 | 38,200 | 38,200 | 38,200 | 38,200 | 802 | 76 | 878 | 2,808 | 267 | 38 | 10 | 3,123 | 592 | 1,872 | 2,292 |
| 第 11 級 | 38201-40100 | 38,201 | 40,100 | 40,100 | 40,100 | 40,100 | 40,100 | 842 | 80 | 922 | 2,947 | 281 | 40 | 10 | 3,278 | 622 | 1,965 | 2,406 |
| 第 12 級 | 40101-42000 | 40,101 | 42,000 | 42,000 | 42,000 | 42,000 | 42,000 | 882 | 84 | 966 | 3,087 | 294 | 42 | 11 | 3,434 | 651 | 2,058 | 2,520 |
| 第 13 級 | 42001-43900 | 42,001 | 43,900 | 43,900 | 43,900 | 43,900 | 43,900 | 922 | 88 | 1,010 | 3,227 | 307 | 44 | 11 | 3,589 | 681 | 2,152 | 2,634 |
| 第 14 級 | 43901-45800 | 43,901 | 45,800 | 45,800 | 45,800 | 45,800 | 45,800 | 962 | 92 | 1,054 | 3,366 | 321 | 46 | 11 | 3,744 | 710 | 2,245 | 2,748 |
| 第 15 級 | 45801-48200 | 45,801 | 48,200 | 45,800 | 48,200 | 48,200 | 48,200 | 962 | 92 | 1,054 | 3,366 | 321 | 48 | 11 | 3,746 | 748 | 2,362 | 2,892 |
| 第 16 級 | 48201-50600 | 48,201 | 50,600 | 45,800 | 50,600 | 50,600 | 50,600 | 962 | 92 | 1,054 | 3,366 | 321 | 51 | 11 | 3,749 | 785 | 2,480 | 3,036 |
| 第 17 級 | 50601-53000 | 50,601 | 53,000 | 45,800 | 53,000 | 53,000 | 53,000 | 962 | 92 | 1,054 | 3,366 | 321 | 53 | 11 | 3,751 | 822 | 2,598 | 3,180 |
| 第 18 級 | 53001-55400 | 53,001 | 55,400 | 45,800 | 55,400 | 55,400 | 55,400 | 962 | 92 | 1,054 | 3,366 | 321 | 55 | 11 | 3,753 | 859 | 2,715 | 3,324 |
| 第 19 級 | 55401-57800 | 55,401 | 57,800 | 45,800 | 57,800 | 57,800 | 57,800 | 962 | 92 | 1,054 | 3,366 | 321 | 58 | 11 | 3,756 | 896 | 2,833 | 3,468 |
| 第 20 級 | 57801-60800 | 57,801 | 60,800 | 45,800 | 60,800 | 60,800 | 60,800 | 962 | 92 | 1,054 | 3,366 | 321 | 61 | 11 | 3,759 | 943 | 2,980 | 3,648 |
| 第 21 級 | 60801-63800 | 60,801 | 63,800 | 45,800 | 63,800 | 63,800 | 63,800 | 962 | 92 | 1,054 | 3,366 | 321 | 64 | 11 | 3,762 | 990 | 3,127 | 3,828 |
| 第 22 級 | 63801-66800 | 63,801 | 66,800 | 45,800 | 66,800 | 66,800 | 66,800 | 962 | 92 | 1,054 | 3,366 | 321 | 67 | 11 | 3,765 | 1,036 | 3,274 | 4,008 |
| 第 23 級 | 66801-69800 | 66,801 | 69,800 | 45,800 | 69,800 | 69,800 | 69,800 | 962 | 92 | 1,054 | 3,366 | 321 | 70 | 11 | 3,768 | 1,083 | 3,421 | 4,188 |
| 第 24 級 | 69801-72800 | 69,801 | 72,800 | 45,800 | 72,800 | 72,800 | 72,800 | 962 | 92 | 1,054 | 3,366 | 321 | 73 | 11 | 3,771 | 1,129 | | |